Abstract Of the Disclosure

A method and apparatus is disclosed for managing temporary personnel requirements. In one embodiment, the method comprises the steps of: listing a set of attributes for a plurality of

5   tasks; acquiring a personnel data base of personnel skills/competences, wherein the personnel data base includes self-evaluations and factual information; using the factual information and the self-evaluations and picking individuals in the data base for inclusion into a pool of persons who are pre-qualified to perform at least some of the tasks; selecting a specific task and the attributes to perform the task; weighing the self-evaluated attributes of each of the individuals

10   in the pool; and using at least the weighted self-evaluated attributes to match specific task attributes and identifying persons in the pool for hire.